



**PARTICIPANT 2023 BONUS OF \$400 USD FOR ENTREPRENEURS ONE SUN (20%)
AND TWO SUNS (24% and 28%)**

POINTS PLAN

The conditions contained in this document will be applicable from cycle 02/2023 (February 1, 2023) until cycle 12/2023 (December 31, 2023). The entrepreneur will be able to start participating in any of the cycles of validity, **once the correct registration has been made.**

To start the qualification for the bonus, the number of points with which you close the enrollment cycle will be taken as a reference; and it will be evaluated that during 3 consecutive cycles you must increase at least 60 points of personal purchases with respect to the purchases of the previous cycle and each month make a minimum of 3 first purchases of new entrepreneurs in each cycle.

There will be automatic and immediate disqualification from the incentive in case of failure to complete the minimum number of personal points and/or the first entrepreneur purchases within the qualification cycle.

Example 1: Finish cycle with 3 points, in the first qualification cycle must make purchases until reaching a minimum of 63 points (increase at least 60 personal points with respect to the previous month), in the second cycle must make the 63 points of the previous month and increase purchases by at least 60 points, making personal purchases for 123 points and in the third cycle make purchases of 123 points in personal purchases and increase purchases by 60 points until reaching a minimum of 183 points.

Example 2: You finish cycle with 20 points, in the first cycle you make 80 points in personal purchases, for the second cycle you must make at least 140 personal purchases. But if you reach 160 points in the second cycle, for the next cycle you must make 220 personal points, increasing the 60 points at the beginning of the cycle necessary to meet the requirements of this bonus.

REQUIREMENTS

1. Have entered into an affiliation and distribution agreement with LIFEHEALTH UNIVERSAL USA LLC, which is in effect for the duration of qualification. Termination or inactivation of the Affiliation and Distribution Agreement with LIFEHEALTH UNIVERSAL USA LLC, regardless of the cause, will result in immediate disqualification from this incentive.
2. Being an Entrepreneur One Sol (20%) or Two Soles (only applies to (24% and 28%) at the time of enrollment for the bonus.
3. This incentive is limited to one per person, one time only, regardless of whether you have had multiple affiliation and distribution contracts with LIFEHEALTH UNIVERSAL USA LLC.
4. The employer may not sign up for more than one bonus in each cycle.



5. To participate in this bonus **you must complete the virtual registration form** with all personal information, indicating the cycle in which you wish to participate and the knowledge and acceptance of the bases and conditions described to qualify for this incentive. For this bonus, points earned only in the USA will count.
6. Points must be personal as specified in the point plan.
7. Purchases must be settled with the resources of the owner or his juniorentrepreneur.
8. **The incentive will be granted** to those entrepreneurs who manage to comply with all the requirements, the points plan and other specifications for this bonus.
9. The points earned and accumulated for the participation of this bonus are **NOT** cumulative with those of other cycles, nor transferable for other bonuses, incentives, titles and/or events in force, nor will economic compensations be given.

TAXES

1. By virtue of the fact that the Independent Entrepreneur is the owner of his ownbusiness and is responsible for the payment of his taxes, the winner of this incentive is obliged to declare the amounts that by law correspond, taking into account the possible withholdings that are applied to the total value of the incentive, in accordance with the tax regime that corresponds or is found.
2. LIFEHEALTH UNIVERSAL USA LLC will deliver the economic incentive corresponding to the PARTICIPANT 2023 Bonus of \$400 USD, to all the entrepreneurs who participate and comply with all the requirements, points plan, terms and conditions described in this document. Such incentive will be delivered within 30 calendar days after the winners have been announced, as long as they comply with the delivery of the respective sales invoices or equivalent documents, the requirements, and the terms and conditions described in this document.

The company will provide all additional documents that may be required by the company.

RECOMMENDATIONS

1. LIFEHEALTH UNIVERSAL USA LLC, will perform the pertinent verification and checking to determine the list of winning entrepreneurs. In the event that the participating entrepreneur has any questions or complaints, he/she must make them within 30 calendar days following the publication of the list.
2. These terms and conditions are strictly applicable and only for the PARTICIPANT 2023 Bonus of \$400 USD. For unforeseen issues,



the provisions of the Independent Entrepreneur Manual and the Affiliation and Distribution Agreement, documents that regulate the commercial relationship between LIFEHEALTH UNIVERSAL USA LLC and the Independent Entrepreneur, as well as the legal provisions in force in the United States, shall apply. Failure to comply with these will result in the automatic and immediate disqualification of the participating entrepreneur, without any right of reply.

3. In the event that any of the participating entrepreneurs have a conflict of interest with LIFEHEALTH UNIVERSAL USA LLC, or any of its subsidiaries, either due to the existence of any judicial or administrative process between the parties, investigation by the Ethics Department, among others, they will not be able to participate in this incentive.

TERMS AND CONDITIONS

1. You must take into account the start and end dates of the cycle, since the points invoiced will only be considered within the cycle indicated in the registration made by the entrepreneurs.
2. Any evidence of manipulation of points, modification of data or documents, misrepresentation of incorrect information or engaging in irregular practices in order to qualify for the bonus, will be grounds for automatic disqualification, without the possibility of reconsideration and without any liability for LIFEHEALTH UNIVERSAL USA LLC.
3. Since the Independent Entrepreneur is the owner of his own business and is responsible for the payment of his taxes, the winners of this bonus are obligated to pay the amounts that correspond by law, taking into account the possible withholdings made on the total value of the bonus according to the tax regime that corresponds to these incentives (Refer to the tax section).
4. As an Independent Entrepreneur you are not obligated to participate in this bonus, however, if you decide to participate you must keep in mind that you are obligated to comply with these requirements in addition to what is established in the Contract, in the Independent Entrepreneur's Manual and with the ethical guidelines contained in the previously mentioned documents. In the event that the entrepreneur or his junior entrepreneur commits any irregularity contemplated in these documents, it will be grounds for immediate disqualification.
5. The information contemplated in this document will be applicable from the 02/2023 cycle (February 1, 2023) through the 12/2023 cycle (December 31, 2023) and will remain in effect as long as LIFEHEALTH UNIVERSAL USA LLC does not make any modification or cancellation of these in a discretionary manner, in accordance with the provisions of this document.



6. At the end of each cycle of this incentive, the entrepreneurs that have met all the requirements to receive the \$400 USD economic incentive will be published in a period of less than 30 calendar days.
7. The delivery of the economic incentive will be made within 30 calendar days after having notified and published on the website www.lifehuni.com and on the company's official social networks to the entrepreneurs who complied with the characteristics of the incentive.
8. If a winning entrepreneur cannot be contacted by LIFEHEALTH UNIVERSAL USA LLC after 30 calendar days of being published on the website and official social networks, the company reserves the right to declare the winner of the bonus void.
9. The winning entrepreneurs will receive the economic value of the incentive in the account previously registered with LIFEHEALTH UNIVERSAL USA LLC as long as they comply with the tax conditions within 30 calendar days from the date of notification by LIFEHEALTH UNIVERSAL USA LLC.
10. If an entrepreneur after being notified as the winner of the incentive does not update his/her data and submit the necessary tax information to be eligible to receive the incentive, LIFEHEALTH UNIVERSAL USA LLC reserves the right to declare the winner of the bonus void.
11. By registering for the incentive, the winning entrepreneurs authorize to be filmed and/or photographed by the company. This material may be used by LIFEHEALTH UNIVERSAL USA LLC as evidence of delivery of the incentive.
12. The incentive winning entrepreneurs authorize LIFEHEALTH UNIVERSAL USA LLC to disseminate their personal data, images and voices, for advertising purposes, in the media and forms that LIFEHEALTH UNIVERSAL USA LLC may provide, without the right to any compensation, during the term of the incentive promotion and up to five (5) years after its termination.
13. The winning entrepreneur must assume the value corresponding to any tax or tax burden that the State has established, establishes or will establish at the date of delivery for this incentive.
14. LIFEHEALTH UNIVERSAL USA LLC reserves the right at its discretion and without prior notice to suspend, cancel, extend, shorten or modify dates, terms and conditions and other aspects concerning the incentive, if circumstances so require, either before or during the development of this, without having to justify the decision and without being able to claim any liability as a result. Such actions will be communicated in a timely manner to employers on the website of LIFEHEALTH UNIVERSAL USA LLC (www.lifehuni.com) and official social networks.
15. With the inscription to the bonus by the entrepreneur, each one of the aspects contained in the present document and those that

eventually are determined by LIFEHEALTH UNIVERSAL USA LLC are accepted in their entirety. Likewise, the entrepreneur accepts all the decisions that the company determines on each and every one of the aspects of the bonus; situations that will be definitive and unappealable; freeing the company in this way to any judicial or extrajudicial claim.

- 16.** By registering for the bonus, entrepreneurs agree to fully comply with the Affiliation and Distribution Agreement, the Independent Entrepreneur Manual, the ethical guidelines, and other documentation issued by LIFEHEALTH UNIVERSAL USA LLC or by the pertinent authorities.
- 17.** If an incentive winner fails to comply with any of the terms and conditions stipulated in this document, LIFEHEALTH UNIVERSAL USA LLC reserves the right to declare the bonus winner void.
- 18.** In case of suspicion of fraud or proven fraud, technical difficulties or any other factor beyond the domain and control of LIFEHEALTH UNIVERSAL USA LLC and that could threaten or compromise the integrity of the incentive, the motivational, competitive and recreational spirit of the incentive, LIFEHEALTH UNIVERSAL USA LLC reserves the right to terminate, modify the incentive or disqualify one or more entrepreneurs; as well as cancel the distribution contract. Such actions will be communicated in a timely manner to the entrepreneurs.
- 19.** In the event that the incumbent entrepreneur or his Junior Entrepreneur falls into any irregularity contemplated in this document, the Affiliation and Distribution Agreement, the Independent Entrepreneur's Manual, it shall be grounds for immediate disqualification, without any claim whatsoever.
- 20.** Failure to comply with any of the requirements or specifications of the incentive by the holder or the junior entrepreneur will cause automatic and immediate disqualification of the participating entrepreneur, without any right of reply. LIFEHEALTH UNIVERSAL USA LLC reserves the right to take these actions since these aspects are clear beforehand and makes available to all entrepreneur's suitable communication channels to clarify doubts and questions.
- 21.** The responsibility of LIFEHEALTH UNIVERSAL USA LLC ends with the provision of the economic prize in favor of the winning entrepreneurs and under no circumstances will it respond or reimburse the entrepreneur for any cost and/or expense incurred by him/her due to his/her participation in the incentive, or for any other cause derived from this bonus.
- 22.** LIFEHEALTH UNIVERSAL USA LLC shall not be liable for any damages or losses that the winning entrepreneurs may suffer as a result of the participation in the incentive or the use of the economic prize; thus declining any contractual and/or extra-contractual liability towards the winning entrepreneurs. This



statement is accepted in its entirety by each entrepreneur at the time of registration and participation in the bonus.

- 23.** The Independent Entrepreneur is not obliged to participate in the qualification for this incentive. Once the entrepreneurs have registered to participate for this bonus, and in the event of a withdrawal, the entrepreneur must send a letter stating the reasons for which he/she requests exclusion from participation in the incentive.
- 24.** Points earned during the incentive enrollment cycle will not be counted toward other bonuses, incentives or titles.



such as Instagram or Facebook.

Registration for the bonus implies acceptance of these terms and conditions. In case of doubt, for more information about the terms and conditions of the incentive, requirements, among others, you may contact our official communication channels